

OPSC Promotion System

Digital platform for promotion, disciplinary proceedings and concurrence management.

Multi-cadre coverage

Digital concurrence

Audit ready

CLIENT	Odisha Public Service Commission
YEAR	2023
DURATION	8 months
CATEGORY	Administrative Reforms



Problem

Paper-based promotion and disciplinary cases led to long cycles and limited audit trails.

Solution

APPROACH

Built workflow-driven case management with digital concurrence and role-based access.

Impact

OUTCOME

Reduced cycle time and brought transparency to administrative decisions.

Tags

Administrative Reforms

HR Workflow

Concurrence

Technology Stack

- Spring Boot
- PostgreSQL
- Camunda BPMN
- React
- SSO